

# WV STARS Career Pathway

## ★Level VIII★

**\*Requirements:** Advanced (master's or doctorate) degree in an early care and education field *or* advanced degree with 18 college credit hours in early care and education and either 90 practicum hours or 1 year of relevant occupational experience *or* advanced degree and 5 years of relevant occupational experience.

**\*Abilities:** Directly involved in the activities of state, regional and/or national groups; contribute to the formation, evaluation and implementation of policies within the early childhood field.



## ★Level VII★

**\*Requirements:** Bachelor's degree in an early care and education field *or* bachelor's degree with 15 college credit hours in early care and education and either 90 practicum contact hours or 1 year of relevant occupational experience *or* bachelor's degree and 3 years of relevant occupational experience.

**\*Abilities:** Develop, select, and evaluate the early childhood program; apply theory into practice.



## ★Level VI★

**\*Requirements:** Associate's degree in an early care and education field *or* associate's degree with 12 college credit hours in early care and education courses *or* associate's degree and 2 years of relevant occupational experience *or* 64 college credit hours with 12 college credit hours in early care and education courses *or* 64 college credit hours with 2 years of relevant occupational experience.

**\*Abilities:** Make curricular decisions that conform to Core Knowledge and Core Competencies.



## ★Level V★

**\*Requirements:** Apprenticeship for Child Development Specialist (ACDS) certificate *or* other comparable certificate program in early care and education *or* 28-63 college credit hours, with 9 college credit hours in early care and education *or* 28-63 college credit hours and 1 year of relevant occupational experience.

**\*Abilities:** Plan and adapt programming that conforms to Core Knowledge and Core Competencies.



## ★Level IV★

**\*Requirements:** Child Development Associate (CDA) credential or equivalent *or* 12 college credits in early care and education and 300 clock hours of relevant occupational experience *or* 4 completed semesters of the Apprenticeship for Child Development Specialist (ACDS) program.

**\*Abilities:** Practice and implement programming that conforms to Core Knowledge and Core Competencies.



## ★Level III★

**\*Requirements:** WV Training Certificate in Early Care and Education (WVTCECE) which includes completion of 120 clock hours of registered training through WV STARS *or* 120 completed training hours required for the Child Development Associate (CDA) credential or equivalent *or* 3 completed semesters of the Apprenticeship for Child Development Specialist (ACDS) program *or* completed 4 courses of the WVDE Child Development Specialist (CDS) Career and Technical Education program.

**\*Abilities:** Practice programming that conforms to Core Knowledge and Core Competencies.



## ★Level II★

**\*Requirements:** At least 18 years old with a high school diploma or equivalent and 0-1 years of experience.

**\*Abilities:** Understand and practice Core Knowledge and Core Competencies with direction and instruction or through sponsorship/affiliation with a professional organization or qualified mentor.



## ★Level I★

**\*Requirements:** At least 16 years old and enrolled in High School *or* GED preparation classes.

**\*Abilities:** Conform to Core Knowledge and Core Competencies for Early Care and Education Professionals by following supervisory direction and instruction.

# WV STARS Trainer Requirements

<b>Types of Trainers</b>	<b>Educational Background</b>	<b>Training Experience</b>	<b>Scope of Training</b>	<b>Renewal Requirement</b>
<b>Master</b>	Advanced Degree (MA/MS, PhD/EdD) in an early childhood field* and Level VIII on the WV Career Pathway	60 contact hours providing training to adults in the last three years	Basic, Intermediate and Advanced Training  Mentor other trainers  Sponsor ** trainers/trainings	Trainer Credential renewed upon the renewal of Career Pathway Credential
<b>Certified</b>	Bachelor's Degree or Above and Level VII or VIII on the WV Career Pathway	45 contact hours providing training to adults in the last three years	Basic, Intermediate and Advanced Training  Mentor other trainers  Sponsor ** trainers/trainings	Trainer Credential renewed upon the renewal of Career Pathway Credential
<b>Affiliate</b> <i>(Must be supported by a ****Master or Certified Trainer)</i>	Bachelor's Degree <hr/> Level V on the WV Career Pathway	Less than 45 hours training experience <hr/> 25 contact hours providing training to adults in the last three years***	Basic and Intermediate Training	Trainer Credential renewed upon the renewal of Career Pathway Credential
<b>Specialty (other than early care and education)</b>	Professional license, certificate, or credential in an area of expertise	None Required	STARS approved discipline	Must submit a new copy of Professional License each time the Professional License expires

*\*Current policies define as child development, birth to four certification, early childhood, child and family studies, family and consumer science, and early childhood special education.*

*\*\*As a sponsor, a Master or Certified trainer accepts responsibility for the quality of a non-approved trainer, the training provided, and the training registration.*

*\*\*\*To become an Affiliate Trainer, an applicant with less than 25 hours of training experience must obtain the required hours working under a Master or Certified Trainer.*

*\*\*\*\*This support must be, at a minimum level, to provide guidance, input, and review during the development of the training and/or to review and evaluate the training session.*